

BIO

Accomplished project and change manager with over 15 years of leadership experience seeking to transition into the interior design field after obtaining their MFA in Interior Architecture & Design. Eager to combine a proven track record of managing complex, multi-functional, global projects with a passion for creative, human-centered design to create compelling spaces with dynamic and collaborative teams.

PORTFOLIO

LINKEDIN PROFILE

CERTIFICATIONS

- Certified Professional in Human Resources, PHR (November 2018, Recertified June 2025)
- PROSCI, Change Management Certification Program (February 2020)
- Association for Talent Development, Change Management (November 2019)

SKILLS

- Hard Skills: Revit Architecture, Adobe Creative Suite (InDesign, PDF), Microsoft Suite (Excel, Word, PowerPoint)
- Soft Skills: People management and leadership, project management, interpersonal communication, conflict resolution, collaboration, bridging, vendor management, and public speaking.

EDUCATION

Academy of Art University – CIDA Accredited, San Francisco, CA **Dec 2025**
Master of Fine Arts, Interior Architecture & Design

The University of Portland, Pamplin School of Business – Portland, OR **May 2011**
Bachelor of Business Administration, Marketing and Management
Bachelor of Business Administration, Global Business with an emphasis in Finance
Minor: French

PROFESSIONAL EXPERIENCE

Fisher Investments, Camas, WA **Nov 2011 – Present**
Vice President – Corporate Learning & Change **Aug 2025- Present**

- Led a globally dispersed group of 25 Learning & Development and Change Management professionals responsible for developing curricula related to firm acumen, cultural affinity, skills and competencies, career development, and preparation for enterprise change.
- Partnered with Executives, Business Leaders, and Project Managers to create and implement learning and change strategies that maximize people-dependent return on investment.
- Leveraged business goals, employee feedback, functional best practices, and strategic partnerships to drive business value through our programs and enrich lifelong careers.

Organizational Change Management Group Manager **Nov 2019 – Aug 2025**

- Established Fisher's Organizational Change Management (OCM) office, and developed and socialized our growth roadmap, internal framework and tools.
- Oversaw daily operations and strategic planning for how we prepare and support over 7,000 global employees to adopt changes that drive organizational goals.
- Within five years, scaled the group to support over 300 total projects, every business unit, and every major transformation project tied to our CEO's annual goals (2021 onward).
- Managed four Change Managers, a Copywriter, and a Graphic Designer, and delivered coaching and professional development through timely and constructive feedback, weekly progress checks, and monthly personal development meetings.
- Created a Community of Practice of 800 members that the team upskilled through monthly articles, continuing education recommendations, and internal workshops.

Corporate Learning & Development Team Leader **Nov 2014 – Nov 2019**

- Oversaw New Employee Onboarding, as well as continued education for ~70% of the employee force, equating to over 100 live courses each month.
- In 2015, collaborated with the Executive Vice President of Global Human Capital to deploy a three-phase L&D strategy consisting of defining our framework and philosophy, redesigning our LMS, and establishing core curricula for each job category in the organization.
- In 2016, served as project lead for the LMS redesign by conducting a formal needs assessment, collaborating with multiple IT teams, helping with back-end configurations, creating test plans, and troubleshooting errors.
- In 2017, created custom Leadership Development content for front-line managers and Vice Presidents in conjunction with the Center for Creative Leadership.
- In 2018, oversaw the launch of corporate training in Fisher's UK offices including a formal New Employee Onboarding program and core curriculum for Associates and Managers.
- In 2019, Fisher Investments was named to Training Magazine's 2019 Top 125 training global elite for excellence in employer-sponsored L&D programs.